

## **TEACHERS' COUNCIL ORGANIZATION**

**2018 -2019**

### **What is a Teachers' Council Organization?**

Educational Age International School has brought into being a Teachers' Council Organization which work to protect their rights and interests. This Committee will have a voice in the decision-making process of the school and will play an active role in upliftment of the teachers and School.

### **Objectives of Teachers' Council Organization:**

- Opportunity to Teachers' to develop leadership by organizing and carrying out School activities and planning events that contribute to school's welfare.
- To create a strong unified advocating body for teachers' that has an interest in the functioning of overall education system
- Promote the overall development of Teachers by providing opportunity in realizing their inner potential
- Enhance a sense of ownership towards the Teachers by encouraging Teacher Participation
- Address Teacher's problem

### **Functions and Aims of the Teachers' Council**

- Coordinating views between Teachers and the School Management
- Recognizing Teachers voice to enable them to contribute to school decision making;
- Developing a positive partnership between Teachers and the school

### **Process of Creating a Teachers' Council**

The School will be following the below steps for the formation of teacher's Council

- Orientation will be Provided to the Teachers' about the Teachers Council
- Nomination Forms will be distributed around the school and the Teachers interested will fill it.
- Elections will be held
- Announcing members (1President, 1 Secretary, 5 Members)
- Meetings once a Month
- Program as per their discussion and needs

#### ***Vision:***

***Empowering learners with competence and the passion for lifelong learning to impact their community.***

#### ***Mission:***

***To enlighten all learners with a standard-oriented curriculum that promotes positive life connections, in an inspiring and nurturing environment , based on the integration of technology and inquiry. We strive for our resilient learners to proficiently embrace the future.***

## ➤ **DISMISSAL FROM THE POST**

- If the concern leader or the post holders do not follow the code of conduct of the school
- If the concern leader or the post holders performance towards their responsibilities is unsatisfactory
- If the concern leader or the post holders are unable to attend meetings more than 2 times

## ➤ **MEETINGS**

- Meeting will be held twice in a month at the presence of the Principal/ Vice Principal.
- During the meeting the Committees will take attendance, read the previous minutes of meeting as well as write down the minutes of the present meeting.
- The teachers will speak about the goals that they achieved during the time frame and also discuss their findings and difficulties.
- Future plan for the next month will be discussed

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